

THU Guidelines for Rewarding Teachers Instructing Student Participation in Off-campus Competitions

2018/10/16 Approved by the Teaching Development Committee
2019/11/5 Amended and approved by the Teaching Development Committee
2020/12/24 Amended and approved by the Teaching Development Committee
2022/1/17 Amended and approved by the Teaching Development Committee
2023/5/8 Amended and approved by the Teaching Development Committee
2025/12/26 Amended and approved by the Teaching Development Committee

Article 1 To encourage teachers to instruct student participation in off-campus competitions, showcase their students' learning outcomes, and bring honor to THU, the THU Guidelines for Rewarding Teachers Instructing Student Participation in Off-campus Competitions (hereinafter referred to as the Guidelines).

Article 2 Faculty members who advise students participating in international or national off-campus competitions under the name of THU shall be eligible under these Guidelines. Such competitions do not include athletic competitions, student club competitions, student academic conference papers, or journal publications (any questions regarding the definition of competition categories shall be determined by the Teaching Development Committee).

I. International Competition: An academic competition organized by a foreign entity or by a local organizer under the authorization of an international organization, with participation from more than three countries (excluding Mainland China, Hong Kong, and Macau), and involving at least 50 teams or 100 entries.

II. National Competition: A nationwide, publicly open competition involving participants from more than three counties or cities, with at least 10 teams or 50 entries.

Any disputes regarding the definition of off-campus competitions shall be resolved by the Teaching Development Committee.

Article 3 Eligibility: Full-time THU teachers.

Article 4 Award Criteria and Review Principles:

I. The cap for rewards is as follows:

1. Individual awards from international competitions: First Place: NT\$13,000; Second Place: NT\$11,000; Third Place: NT\$9,000.

Team awards from international competitions: First Place: NT\$16,000; Second Place: NT\$14,000; Third Place: NT\$12,000.

Individual awards from national competitions: First Place: NT\$6,000; Second Place: NT\$5,000; Third Place: NT\$4,000.

Team awards from national competitions: First Place: NT\$8,000; Second Place: NT\$7,000; Third Place: NT\$6,000.

2. The reward amount for distinguished honors outside of the top three prizes shall be separately established.

3. International competitions with fewer than three participating countries will be considered as equivalent to a national competition.

II. The number and amount of rewards shall be determined by the annual budget allocated for this reward. The reward amount will be separately established by the Teaching Development

Committee based on the budget as well as the scale and competitiveness of the competition.

III. Teachers instructing different students teams in the same competition may apply for rewards for the highest ranking student team. Rewards for teachers instructing different student teams in different competitions will be separately established.

IV. The same entry submitted across multiple competitions in the same semester shall only be awarded once under the Guidelines herein. The same entry submitted across multiple competitions in different semesters shall be reviewed on a case-by-case basis. Applications shall also include the THU Off-campus Competition Reward Application Form and THU Off-campus Competition Entry Revisions Form.

V. If two or more faculty members serve as advisors for a competition, the reward funds shall be distributed among all advising faculty members according to their mutual agreement.

Article 5 Application and Review Process:

I. Application Schedule:

Application Semester	Application Start Date	Application Deadline	Eligible Competition Award Dates (Date of Award Announcement)
First Semester	First Day of School	October 31	Awards announced between April 1 and October 31 of the same year
Second Semester	First Day of School	April 30	Awards announced between October 1 of the previous year and April 30 of the current year

II. Applications will be reviewed every November and May.

Article 6 Once the application is reviewed by the Teaching Development Committee, and the Committee determines the reward amount, the Committee's decisions will be submitted to the Dean of Academic Affairs for approval and subsequent announcement and notification to the recipients. The reward for teachers is considered a form of merit pay and will be submitted to the Academic Review Committee for approval.

Article 7 Recipients shall provide information from the competition of their award for the school news and participate in related THU events.

Article 8 If any proof of off-campus competition outcomes submitted for subsidy application is found to involve forgery, plagiarism, infringement of intellectual property rights, or duplicate applications, the awarded subsidy shall be revoked and disciplinary action will be taken in accordance with THU regulations.

Article 9 The Guidelines herein shall be promulgated upon approval from the Teaching Development Committee.